

<b>*NEW* Leadership Foundations Certificate</b>	<b>Dates</b>	<b>Fee</b>
The Leadership Foundations Certificate is an eight-day program, featuring a five-day Essential Experience core curriculum spread over five weeks and three days Individual Experience electives to create from the Corporate University curriculum listed below.		\$4,850
<b>5-Day Essential Leadership Experience Core Curriculum</b> <ul style="list-style-type: none"> <li>• Exploring Dimensions of Personal Leadership</li> <li>• Influencing Without Authority</li> <li>• Making Strategy Accessible and Relevant</li> <li>• Leading Sustainable Change</li> <li>• Coaching and Mentoring for Excellent Performance</li> </ul>	Sept. 6, 13, 20, 27 and Oct. 4	
<b>3-Day Individual Experience Electives</b> (selected from Leadership In-Depth programs, Enhancing Personal Effectiveness programs or Broader Business Knowledge programs)	3 days of electives from the selection below	

<b>Other Open Enrollment Programs</b>		
<b>Leadership In-Depth Programs</b>		
Change Leaders Toolkit	Oct. 9	\$595
Implementing Innovation	Oct. 23	\$595
Performance Management	Oct. 30	\$595
Personal Branding for Organizational Success	Nov. 6	\$595
Situational Leadership	Nov. 27	\$595
Strengths-Based Leadership	Dec. 4	\$595
Building Effective Teams	Dec. 11	\$595
<b>Enhancing Personal Effectiveness Programs</b>		
Communication Skills	Oct. 10	\$595
Effective Presentations	Oct. 24	\$595
Influencing Without Authority	Oct. 31	\$595
Managing Conflict	Nov. 8	\$595
Negotiating Mutual Success	Nov. 28	\$595
Business Writing for Results	Dec. 5	\$595
<b>Broader Business Knowledge Programs</b>		
Train-the-Trainer: How Adults Learn	July 16 or Dec. 3	\$595
Six Sigma Yellow Belt Certificate Program	Sept. 20	\$595
Building and Sustaining a Customer Service Culture	Oct. 11	\$595
Introduction to Project Management	Oct. 18	\$595
Finance for Non-Financial Managers	Dec. 13	\$595

***\*Build Your Own Personalized Professional Development Program***

Choose any combination of open enrollment curriculum above totaling 4 days for a bundled fee of \$2,195 to create your own personalized professional development program experience.

<i>Professional Certificate Programs**</i>	<b>Dates</b>	<b>Fee</b>
<b><i>Project Management Certificate Program</i></b>		
Project Management Certificate Program	June 19-20; July 17-18; August 14-15 Or Sept. 18-19; Oct. 16-17; Nov. 13-14	\$2,500
<b><i>Six Sigma Certificate Program</i></b>		
Six Sigma Yellow Belt Certificate Program	Sept. 20	\$595
Six Sigma Green Belt Certificate Program	Sept. 25-27	\$1,570
Six Sigma Black Belt Certificate Program	Oct. 23-27	\$2,570
<b><i>Lean Certificate Programs</i></b>		
Lean Certificate Program	Nov. 6-9	\$1,995
<b><i>Train-The-Trainer Series Certificate Program</i></b>		
How Adults Learn	July 16 or Dec. 3	\$595
Planning, Designing & Evaluating Training	July 17-18 or Dec. 4-5	\$995
Proven Classroom Training Techniques	July 19-20 or Dec. 6-7	\$995
<b><i>Executive Certificate In Financial Planning</i></b>		
Executive Certificate in Financial Planning***	Sept. 2012-May 2013	\$4,500

\*\*Your Professional Expertise Certificate can apply as Individual Experience Electives and count toward achieving your Leadership Foundations Certificate. After completing your Professional Expertise Certificate Program, take the 5-Day Essential Leadership Experience curriculum for the Leadership Foundations Program to complete your Leadership Foundations Certification for \$2,750. Eligible Functional Expertise Certificate Programs include: Project Management Certificate Program, Lean Certificate Program, Six Sigma Green Belt Certificate Program, Six Sigma Black Belt Certificate Program, Train-the-Trainer Series Certificate Program and Executive Certificate in Financial Planning.

### ***Continuing Education Units (CEUs)***

All programs earn Continuing Education Units (CEUs) from the International Association of Continuing Education and Training (IACET).

### ***Schedule***

All programs take place at Xavier's Cintas Center. All full-day sessions are scheduled from 8:30 a.m. until 4:00 p.m.

### ***Groups***

Groups of three or more registering for the same program are eligible for group incentives as follows:

- 3 or more participants: 5% discount
- 5 or more participants: 10% discount
- 10 or more participants: 15% discount

### ***Xavier Alumni***

Xavier alumni receive a 10% discount.

Only one discount per participant. Discounts cannot be combined.

\*\*\* The Executive Certificate in Financial Planning is not eligible for discounts or group incentives.